



# West Midlands CARE Team

Central, Accident, Resuscitation & Emergency

Saving Lives Across Birmingham & The Black Country

## Nurse Person Specification

	Essential	Desirable
<b>Registration</b>	<ul style="list-style-type: none"> <li>- Fully Registered Nurse with the Nursing Midwifery Council (Adult / Child Nursing)</li> <li>- No Restrictions on Practice</li> <li>- No active sanctions or fitness to practice investigations</li> </ul>	<ul style="list-style-type: none"> <li>- Independent &amp; Supplementary Prescriber Registered</li> </ul>
<b>Clinical Experience</b>	<ul style="list-style-type: none"> <li>- 3 Years post full registration experience</li> </ul>	<ul style="list-style-type: none"> <li>- At least 12 months working in an acute care setting:               <ul style="list-style-type: none"> <li>o Emergency Department</li> <li>o Critical Care / ITU</li> </ul> </li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>- DipHE / FdSc / BSc Nursing degree (or equivalent)</li> <li>- ILS Provider Status</li> <li>- Enhanced DBS (within 3 years)</li> </ul>	<ul style="list-style-type: none"> <li>- DiplIMC or FIMC (RCSEd)</li> <li>- Postgraduate study in a relevant topic</li> <li>- Provider and/or Instructor Status:               <ul style="list-style-type: none"> <li>o APLS and/or ALS</li> <li>o ATLS</li> <li>o MIMMS</li> </ul> </li> <li>- BASICS Emergency Care Course or equivalent</li> <li>- Human Factors / CRM Course</li> </ul>
<b>Commitment</b>	<p>Able to commit to a minimum number of clinical and non-clinical (training) sessions per year.</p> <p><b>Trainee</b> Minimum x6 clinical shifts and x2 evening training sessions in first 6 months.</p> <p><b>Member</b> Minimum x12 clinical shifts and x4 evening training sessions annually.</p>	<p>Additional non-medical skills or experience to contribute to the wider charity:</p> <ul style="list-style-type: none"> <li>- Recruitment</li> <li>- Fundraising</li> <li>- PR / Social Media</li> <li>- Training &amp; Development</li> <li>- Research</li> <li>- Community Engagement</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>- Fluent in speaking English, with the ability to communicate with patients, colleagues, and key stakeholders.</li> </ul>	<ul style="list-style-type: none"> <li>- Ability to communicate in additional languages.</li> <li>- Ability to communicate using British Sign Language</li> </ul>
<b>Health</b>	<ul style="list-style-type: none"> <li>- Demonstrate Exposure Prone Procedure clearance from current employer (HIV, HBV and HCV)</li> <li>- Be physically fit to meet the demands of the pre-hospital environment.</li> </ul>	<ul style="list-style-type: none"> <li>- Evidence of successful completion of IBTPHEM fitness test or equivalent)</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>- No restrictions on treating West Midlands Ambulance Service NHS Foundation Trust patients.</li> </ul>	<ul style="list-style-type: none"> <li>- Living / Working within the West Midlands Locality</li> </ul>