



West Midlands CARE Team

Central, Accident, Resuscitation & Emergency

Saving Lives Across Birmingham & The Black Country

Paramedic Person Specification

	Essential	Desirable
Registration	<ul style="list-style-type: none"> - Fully Registered Paramedic with the Health and Care Professions Council - No Restrictions on Practice - No active sanctions or fitness to practice investigations 	
Clinical Experience	<ul style="list-style-type: none"> - 3 Years post full registration experience - Successfully completed NQP Consolidation Period - Successfully completed NQP Portfolio - Been a member of the WMCT VC Pool for a period of 6-months or more 	<ul style="list-style-type: none"> - Completed a minimum of 6 VC Pool shifts.
Qualifications	<ul style="list-style-type: none"> - DipHE / FdSc / BSc Paramedic Science degree (or equivalent) - ALS Provider Status (Paramedic qualification accepted) <p>Enhanced DBS (within 3 years)</p>	<ul style="list-style-type: none"> - DipIMC or FIMC (RCSEd) - Postgraduate study in a relevant topic - Provider and/or Instructor Status: <ul style="list-style-type: none"> o APLS o ATLS o MIMMS - BASICS Emergency Care Course or equivalent - Human Factors / CRM Course
Commitment	<p>Able to commit to a minimum number of clinical and non-clinical (training) sessions per year.</p> <p>Trainee Minimum x6 clinical shifts and x2 evening training sessions in first 6 months.</p> <p>Member Minimum x12 clinical shifts and x4 evening training sessions annually.</p>	<p>Additional non-medical skills or experience to contribute to the wider charity:</p> <ul style="list-style-type: none"> - Recruitment - Fundraising - PR / Social Media - Training & Development - Research - Community Engagement
Communication	<p>Fluent in speaking English, with the ability to communicate with patients, colleagues, and key stakeholders.</p>	<ul style="list-style-type: none"> - Ability to communicate in additional languages. - Ability to communicate using British Sign Language
Health	<ul style="list-style-type: none"> - Demonstrate Exposure Prone Procedure clearance from current employer (HIV, HBV and HCV) - Be physically fit to meet the demands of the pre-hospital environment. 	
Other	<p>No restrictions on treating West Midlands Ambulance Service NHS Foundation Trust patients.</p>	<p>Living / Working within the West Midlands Locality</p>